

I - History of the Emergence of CBS

CBS comes up to respond to market demand, global market, on the Sum of Competencies that Organizations need to fill gaps based on:

Strategic Partnership for Structurally Sustainable Capacity Building (PECES)
Alliances with Top Universities

II - Market ESGCS

CBS places its offer in the Training market in a model that is configured or can be converted into Modules - Course Files (Credits, Programs, General Objectives, Specific Objectives, Output Profiles, Acquired Skills, Methods, Contents Programs and the respective Bibliography), which, after a classification and codification process, are integrated into a curriculum grid, supported by the National System of Accumulation of Academic Credits (SNATCA) - Decree 32/2010 of 30 August and Republic of Law no. 23/2014, of September 23, Law of Professional Education no. 6/2016 of 16/06/2016

III - Legal Framework - Compliance

A - Legal Framework / Compliance and Choice
CBS (Corporate Business School) (NUIT no. 400 348 936), enrolled in the Registry of Legal Entities, under no. 100281503, published in Bulletin III Series III, No. 14, dated April 6, 2012 - holder of: ESGCS (Higher School of Corporate and Social Management) - authorized by Decree no.

73/2013, published in the Bulletin of the Republic on December 31, 2013, holder of Alar. No. 07 / IS-ES / MCTESTP / 2015, of 09/09/2015, of the Letter "D", in accordance with Decree nº 46/2018 of August 01, Regulation of Licensing and Operation of Higher Education Institutions, pursuant to Law no. 27/2009, of September 29, Framework Law on Higher Education.

B - License to Operate - Permit - ESGCS (School of Corporate and Social Management)

CBS is the holder of the Permit ESGCS (School of Corporate and Social Management).



IV- Vision and Mission

Vision

To be a well-recognized institution of reference, national and international, in vocational higher education in the areas of Management and Law, contributing to the modernization and development of society and to improving the quality of services.

Mission

The School of Corporate and Social Management has as its mission the promotion, production and diffusion of knowledge, as well as cultural, artistic, technological and scientific formation.

V - Creating Value

The CBS-accredited lecturer (Corporate Business School) | ESGCS (Higher School of Corporate and Social Management) must be able to Create Value based on the Structurally Sustainable Capacity Building Strategic Partnership Model (FECES), and therefore, it is expected:

1. Concept and Global Management - Design and presentation in physical and electronic format of all the materials of the proposed Master's Course (120 credits), which can be done separately as Post-Graduate (60 Credits) or you can choose Modules (6 credits);
2. Ensure at least 15 candidates per course;
3. Ensure the faculty for the course, establishing irrevocable contracts with CBS until the final conclusion of the course;
4. Deposit an inherent security deposit for the launching expenses of the course in Stockings and Flyers;
5. Approval of the course by the CNAQ;
6. Promote a moment of entertainment (Poetry, Music, and Painting)

VI - ISO - 10015 Classes - Modular Plan

Adapt ESGCS to Quality Management - Training Guidelines. ISO Class 10015

Each class is a "Thesis", which with the help of Methodologies we try to find the best methods to reach the training of the cognitive domain of the circuits of consecration of a given object of study.

The Thesis is by nature a research oriented to answer the questions regarding the subject of study. Thus, one of the practices used to structure the thesis is the following:

1. Formulation of the Problem;
2. General Purpose;
3. Specific Objective;
4. Expected Results / Knowledge-Skills-Attitudes (KSA);
5. Motivation;
6. Bibliography;
7. Framework of the study in the branches of science.

VII-SPSSCB - PECES

Strategic Partnership for Structurally Sustainable Capacity Building (SPSSCB) - ISO 44001 "Collaborative Business Relationships" ESGCS

The idea is to format the Training Plans with 120 Academic Credits for the Master, divided by 60 Credits in classes, individual study (10 modules) and 60 Credits for the Dissertation or Internship Report.

Each module lasts 8 days, at a rate of 3 to 4 hours per day. Modules are taught over 8 months; For each month the occupancy is 32 hours in 8 days, for each room.

This model is addressed to all interested candidates who hold a bachelor's degree or equivalent, being able to obtain the Postgraduate Degree, as long as they successfully complete the ten modules corresponding to 60 credits.

The model also predicts the frequency of potential candidates interested in Modules in isolation. Being specialized, it does not require an academic degree nor the attendance of higher education, thus obtaining a certificate for each Module.

Nr of Modules	Curricular Grid Sum of Modules Qualifications: Course file	SNATCA Academic Credits	Class Hours	Hours of Individual Study	Total	Teacher
1			24	126	150	
2			24	126	150	
3			24	126	150	
4			24	126	150	
5			24	126	150	
6			24	126	150	
7			24	126	150	
8			24	126	150	
9			24	126	150	
10			24	126	150	
	Postgraduate in:	60	240	1260	1500	
(+)	Dissertation or Internship Report	60				
	Masters in:	120				

VIII - Academic Credits

The CBS - Corporate Business School - School of Corporate and Social Management, unlike the other training schools, was designed with the following starting point:

- Integrating the Credit System - in Europe with the designation of ECTS and in Mozambique: - Decree nº 32/2010, of August 30, Diploma of Cycles of Studies, National System of Accumulation and Transfer of Academic Credits - SNATCA;
- Internalize the Formations that have been given in the companies, endowing them in a Modules model, corresponding to Academic Credits;
- Offer Modules, Post-graduations - Invest in Yourself - that are Public, Private, indicated by the organizations (and Social);
- Share Communication Technology Platforms



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